

SLAVERY & HUMAN TRAFFICKING STATEMENT

Metalex Products Limited is opposed to slavery and human trafficking.

Our Business

Metalex Products Limited is a UK based company that specialises in the stockholding and distribution of ferrous and non-ferrous metals to companies in the engineering industry predominantly within the UK and Ireland, and a small number of customers worldwide. Metalex Products Ltd operates from 4 sites around the UK which each purchase their own goods from anywhere in the world, to hold in stock and distribute to a very wide customer base. We are satisfied, from our own due diligence, that there is no evidence of any act of modern slavery or human trafficking within this Company. The due diligence process is ongoing and we will continue to carefully monitor the situation and report accordingly.

Suppliers

Metalex Products Ltd.'s supply chain consists of a range of UK based and worldwide companies, the majority of which are not considered to be at high risk of modern slavery or human trafficking. Wherever possible Metalex Products Ltd will mainly source goods from the UK and mainland Europe and supplies from other locations will be carefully monitored.

Metalex Products Ltd will not tolerate suppliers utilising slave labour or indulging in human trafficking and will withdraw its purchases from any company proven to be using such practices.

Training

Due to the fact that Metalex Products Ltd considers the industry in which we operate to be low risk in relation to modern slavery and human trafficking, no training has been undertaken other than making this statement available to employees, customers and suppliers.

Due Diligence

Metalex Products Ltd undertake due diligence when considering new suppliers, encourages long-standing relationships, and make clear our commitment to responsible corporate behaviour in all business activities.

We would consider invoking sanctions against suppliers that fail to improve their performance in line with expected standards.

This statement will be available on our website and will be regularly reviewed and updated as necessary.

Whistle Blowing

Metalex Products Ltd encourages and enables all its employees, customers and other business partners to report any ethical concerns they may have concerning the direct activities of, or the supply chains to the company. This includes any circumstances that may give rise to the risk of slavery or human trafficking. Any whistle blowers will be protected from any retaliation.



Adam Rogers
General Manager, Metalex Products Ltd

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